GREEN SATELLITE SYSTEMS, INC.

Robert J. Green SERVICE AND CONSULTING RATES As of January 1, 2000

BASE RATE

- { DAILY RATE: \$850.00 per day. The Daily Rate is based on an 8 hour day. Less than 4 hours is billed as a half day (\$425.00). Minimum Charges: Shop ½ Day Field 1 Day
- { OVERTIME RATE: OVERTIME IS NEVER CHARGED!
- { WEEKEND RATES: Same as Daily Rates.
- { HOLIDAY RATE: \$850.00 per day in our shop. \$950.00 per day in the Field. Closed for service on Christmas Eve/Christmas and Good Friday/Easter. Telephone Service available anytime (including Christmas and Easter) at no charge (you pay for the phone call). Observed Holidays: New Year's Eve/New Years, Good Friday/Easter, Memorial Day, Independence Day, Labor Day, Thanksgiving, & Christmas Eve/Christmas.

TRAVEL EXPENSE

- { AIRFARE: Reimbursed 100%. Full-fare coach rate will apply. First or Business Class will not be booked unless no other option exists to meet the Customer's requirements. For international travel, Flight Times in excess of 7 hours will be booked in business class. (Note: Discount Airfares will be sought if available or if lead time permits. Any penalties or change fees will be billed at Cost.)
- { FREIGHT: Reimbursed 100%. All freight and insurance charges for parts tools and equipment shipped to/from site will apply.
- { MILEAGE: \$0.30 per mile.
- { MISCELLANEOUS: Reimbursed 100%. This rate applies to any minor travel charges incurred during the trip including but not limited to: Tolls, Tips & Gratuities, Cab, Limo & Bus Fares, etc.
- { PARKING: \$23.00/day for parking at O'Hare Airport plus 100% of any other parking costs will apply.
- { PER DIEM: \$160.00 per day. In major metropolitan areas (where the cost of hotels exceeds \$120.00/ night), the per diem rate will be hotel costs plus \$40.00/day for meals. When Driving is the mode of transportation, One (1) additional day of Per Diem will be charged for each increment of 10 Hours (or fraction thereof) of Travel above 10 Hours. International travel will be 100% reimbursement for all hotel charges, reasonable telephone charges, and \$45.00 U.S./day for food. Minimum Hotel quality will be Holiday Inn, Holiday Inn Express, Comfort Inn, Hyatt or equivalent.
- { RENTAL CAR: Reimbursed 100%. Refueling and loss-damage waiver charges will apply.
- { TRAVEL TIME RATE: \$50.00 per hour. The travel time rate will apply to both flight and driving time. When Flying is the mode of transportation, Travel Time will be the Flight Time plus 1.5 Hours before and 1.5 Hours after the Flight plus any driving time.
- { PARTS: Will be at cost plus Green Satellite's standard mark-ups.

Terms

{ Due On Receipt of Invoice. Extended Length Jobs will be Billed on a Bi-Weekly Basis.

Green Satellite Systems, Inc.

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